

Memorandum of Understanding
Evergreen Public Schools and Evergreen Education Association
Support for K-12 Students Not Yet Meeting Learning Goals
2023-2026

The Evergreen Public Schools (District) and Evergreen Education Association (Association) recognize a need for collaboration to best meet the needs of all students. To meet this need during the 2023-2026, the District and the Association agree to the following:

- For the 2023-24 school year: The District shall allocate twelve (12) hours per year to each K-8 Special Education Teacher and six (6) hours to each K-8 General Education teacher, paid at per diem to support students not yet meeting learning goals. The District shall also allocate six (6) hours to all 9-12 Special Education teachers and General Education teachers, paid at per diem, to support students not yet meeting learning goals.
- For the 2024-25 school year: The District shall allocate six (6) hours to each K-8 Special Education Teacher and three (3) hours to each K-8 General Education teacher, paid at per diem, to support students not yet meeting learning goals.
- For the 2025-26 school year: The District shall allocate six (6) hours to each K-5 Special Education Teacher and three (3) hours to each K-8 General Education teacher, paid at per diem, to support students not yet meeting learning goals.

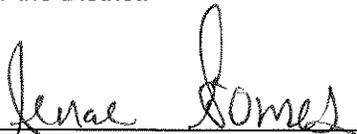
Certificated staff may choose from the following list, in consultation with their Administrator, to support the instruction of students not yet meeting learning goals:

- Tutoring
- Collaboration with other certificated staff on student academic supports or behavioral supports
- Training (ie, UDL, Ukeru, Managing Student Behavior, Inclusive Practices, Language Acquisition, or other pre-approved by building administrator)
- Parent Training to support students at home who are not yet meeting learning goals
- Other: pre-approved by building administrator

This MOU is not precedent-setting and is intended for the 2023-2026 contract only. All Form A's must be submitted within 90 days of completion of the work to receive payment.

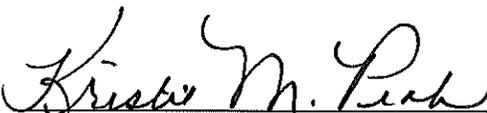
Dated this 12 day of September 2023

For the District:



Jenae Gomes
Chief of Operations

For the Association:



Kristie Peak
EEA President