

1. Renegotiation

If the limitations on salaries for certificated teachers under RCW 28A.400.200 are substantially altered by the legislature, the Association or the District shall have the option to reopen negotiations on Article IV, Section A of this Agreement, by giving written notice within 90 days following the date on which the alterations become effective.

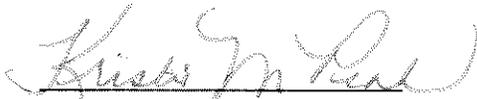
Should the Evergreen Public Schools establish year-round schools, the parties agree to reopen negotiations on the items affected in the Agreement.

This Agreement can be altered, changed, added to, deleted from, or modified during its term only through the voluntary and mutual consent of the District and the Association. Requests for renegotiations must be in writing.

The parties shall enter into negotiations for a successor Agreement as soon as possible after such a request.

ATTEST:
FOR THE ASSOCIATION

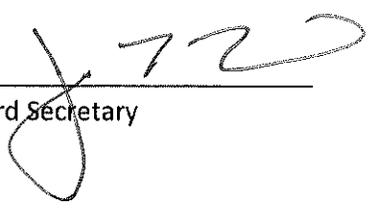
ATTEST:
FOR THE BOARD



President

President

Chief Negotiator



Board Secretary

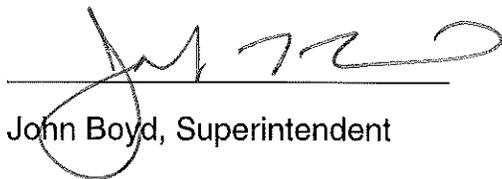
Evergreen Public Schools and Evergreen Education Association

Letter of Commitment

September 10, 2023

Evergreen Public Schools and Evergreen Education Association agree to the following understandings:

1. The District shall work with the PSE Large Group leaders on a memorandum of understanding to create a paraeducator substitute pool.
2. The District shall finalize the work began in 2022-2023 with our high school counselors on student Pathways.
3. The District values the input of each member of the Special Education IEP teams and commits to focusing on the necessary supports of students who receive Special Education Services.
4. The District values our Special Education staff and commits to pay for missed planning of lunches as outlines in the collective bargaining agreement.
5. The District commits to providing District support to buildings for emergency situations due to lack of substitute coverage.



John Boyd, Superintendent